Hotel Reopening Guidelines to fight COVID-19

SURYAGARH Jaisalmer

DIVISION	SERVICE/ PRODUCT	GUIDELINES	POLICIES and PROCEDURES
GENERAL EMPLOYEE GUIDELINES	ALL EMPLOYEES	All employees are trained in Covid-19 protection protocols including virus prevention measures, protective equipment handling, incident reporting and guest interaction.	 Diversey guidelines for Hotel reopening Indian MoHFW advisory and guidelines for
		All employees will adhere to mandated social distancing norms.	prevention of transmission and disinfection of hotels
		All employees will wear cloth masks at all times as required by law, except when eating in the cafeteria. This applies to any service providers (i.e. waiters, valets, drivers etc). Personal Protection Equipment (PPE) will be worn as required.	• WHO advisory on COVID-19
		Every person on the Hotel premises will follow social distancing requirements in all areas of the hotel, front, back and heart of house (HOH).	
		There will be no physical contact allowed including handshakes.	
		All employees are equipped with tools to sanitize their work space.	
		Meetings (daily operations meeting,) are conducted virtually via video-conference. In-person meetings (employees briefings or all employee meetings,) are conducted ensuring social distancing requirements.	
		Every hotel has a Hygiene & Safety Committee and an existing employee, sponsored by GM/HM will be designated as a Hygiene Officer.	
		Personal Protective Equipment (PPE) as referred to in this document includes gloves, goggles and mask.	

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GENERAL EMPLOYEE GUIDELINES	ALL EMPLOYEES	An audit programme in consultaion with our medical advisors and existing hygiene partners will monitor activities.	
GUEST/ EMPLOYEE SCREENING and SOCIAL DISTANCING	SCREENING WITH QUESTIONNAIRE or TEMPERATURE CHECK	Guest screening protocol will be reviewed by our medical experts to ensure that the local law is maintained at all times. Employee screening will be followed as outlined in Employee P&P. Signage at entry and in the lobby will advise guests of government mandated social distancing requirements. A lobby ambassador will advise on social distancing norms and assist with lobby related activities and with elevators. Elevator signage will display new regulations and limit occupancy. Elevator protocol will be monitored regularly. All guests will wear masks where required and mandated by law.	 Indian MoHFW advisory and guidelines for prevention of transmission and disinfection of hotels WHO advisory on COVID-19
FRONT OFFICE	AIRPORT PICK UP, ARRIVAL, DEPARTURE	All hotel cars are sanitised (internally and externally) thoroughly after every trip. First Aid box with hand sanitizer is placed inside the car. Refreshment Kit: Ice Box with mineral water and soft beverages. Disinfectant wet wipes are used instead of cold towels. Well maintained guest paging board.	 Diversey guidelines for Hotel reopening Indian MoHFW advisory and guidelines for prevention of transmission and disinfection of hotels WHO advisory on COVID-19

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FRONT OFFICE	WELL GROOMED	Chauffeur's personal hygiene will include face mask and hand sanitiser.	• Diversey guidelines for
	AND HYGIENE TRAINED	Hands to be sanitised after every contact with any external surface.	Hotel reopening • Indian MoHFW advisory
	CHAUFFEUR	Chauffeur will offer mask, hand sanitizer, disinfectant wet wipes to the guest once seated inside the car and inform the guest about mask changing protocols.	and guidelines for prevention of transmission and disinfection of hotels • WHO advisory on
		Luggage to be sprayed with disinfectant before placing in the car.	COVID-19
		Chauffeur maintains social distance with the guest.	
		Chauffeur to engage in need based conversation only.	
	ARRIVAL AT MAIN PORCH	Doorman, Porter, GSA: Personal hygiene includes face mask and hands to be sanitised every time he/she touches any external surface.	
	and VALET	Porter: Luggage is taken directly to the disinfection area and disinfected. Luggage is then transferred to guest rooms in sanitised luggage trolley.	
		GSA: Escorts the guest from main porch to lobby.	
		All staff maintain social distance with the guest.	
		Valet (in case guest requires valet assistance for personal vehicle): Valet retrieves the key and disinfects the key, disinfects the steering in full view of guest and drives vehicle to parking area.	

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FRONT OFFICE	SEAMLESS and CONTACT LESS CHECK IN	Front Desk team to encourage contactless and seamless check in process. All lobby staff maintains personal hygiene by wearing face mask, maintaining social distancing and sanitising hands every time they touch any external surface. Guest temperature to be checked at the lobby and recorded in registration card. Disinfectant wipes/ sanitizer/ water/ welcome drink to be offered at lobby. (used glassware for water and welcome drink to be sent for immediate cleaning to kitchen stewarding area) Complementary sweet and savories offer to be made at designated F&B outlets. Dedicated sanitizing stations to be at Front Desk and at the Concierge, by guest elevators and in any seating areas of the lobby. Presentation should be visible and touchless dispenser preferred. Emergency kit at the Front Desk to have additional PPE (masks, gloves and biohazard bag). Wooden clip board are used for check in formalities and stacking of documents. Same to be sanitised after every use. Show around is offered only at guest request while maintaining social distancing. Room orientation is offered at guest request while maintaining social distancing. All Front Desk stationary, room keys and equipment are sanitised after 4 hours. All staff maintain social distance with the guest/s.	Diversey guidelines for Hotel reopening Indian MoHFW advisory and guidelines for prevention of transmission and disinfection of hotels WHO advisory on COVID-19

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FRONT OFFICE	LOBBY	All reading material is removed from the lobby.	• Diversey guidelines for
		All lobby furniture is disinfected in an interval of four hour regularly.	Hotel reopening • Indian MoHFW advisory
		Regularly touched surfaces (door handles, light switches, elevator buttons, faucet handles, phones, keyboards etc) are disinfected every 4 hours.	and guidelines for prevention of transmission and disinfection of hotels • WHO advisory on
		All staff maintain social distance with the guest.	COVID-19
	CONCIERGE SERVICE	Non resident guest movement to the hotel is restricted for next 6 months.	
	JEK VICE	Packages received for guests are sanitised before delivery.	
		Outsourcing of guest cars to be minimised.	
		Awareness of updated protocols and government advisories for tourism, shopping and entertainment.	
	CHECK OUT	E-check out process is encouraged by emailing the bill and accepting online payments.	
		Guest folios are mailed to the guest a night before check out.	
		Room keys will be sanitized after the keys are surrendered by the guests at the lobby (touchless handover).	

DIVISION	SERVICE/ PRODUCT	GUIDELINES	POLICIES and PROCEDURES
FRONT OFFICE	CHECK OUT (continued)	In case of payment through cash or card, machine and currency notes are sanitised after every usage.	Diversey guidelines for Hotel reopening
		Valet (in case of guest personal vehicle): Valet retrieves the key and disinfects the key, disinfects the steering in full view of guest and hands over the key to the guest.	 Indian MoHFW advisory and guidelines for prevention of transmission and disinfection of hotels WHO advisory on COVID-19
	GYMNASIUM	All Gym equipments and machines are sanitised every 4 hours or after every usage.	
		Remove yoga stretch mats and absorbent cold towels until further notice.	
		Remove existing dry fruits presentations.	
		Closed box for disposable dry wipes.	
		Sanitization kit is placed at designated areas inside the Gymnasium and comprising of bottle of hand sanitizer, dry paper napkins, in house stitched face mask.	
		No self-service dispensing station provided.	
		Attendant is available to wipe down any equipment used by the guest.	
		Gym staff to maintain personal hygiene by wearing face mask, maintaining social distancing and sanitising hands after every time they touch any external surface.	

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FRONT OFFICE	BILLIARDS ROOM	All furniture is disinfected at regular intervals.	Diversey guidelines for Hotel reopening
		All Billiards equipment are sanitised after 4 hours or after every usage.	 Indian MoHFW advisory and guidelines for
		Sanitization kit is placed at designated areas inside the Billiards room comprised of bottle of hand sanitizer, dry paper napkins, in house stitched face mask.	prevention of transmission and disinfection of hotels • WHO advisory on COVID-19
		Staff to maintain personal hygiene by wearing face mask, maintaining social distancing and sanitising hands after every time they touch any external surface.	COVID-19
F&B SERVICES	F&B OUTLETS GUEST SERVICE STANDARDS	Social distancing in seating arrangement is followed. Table distance = min 2 metres apart	 Diversey guidelines for Hotel reopening Indian MoHFW advisory and guidelines for prevention of transmission and disinfection of hotels WHO advisory on COVID-19 FSSAI - Guidelines for COVID-19
		Seating on the tables is reduced to half of capacity.	
		Max of 50 persons including service personnel	
		Disinfect hand contacted surfaces every hour during service.	
		Sanitize POS, service station and hostess station every 4 hours.	
		All servers to wear mask and gloves with frequent change and hand washing.	
		Staff hand hygiene after every hour of service.	

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F&B SERVICES	F&B OUTLETS GUEST SERVICE	Provide guest with pocket size hand sanitiser and wipes once, upon seating at the table.	
	STANDARDS (continued)	Guest hand hygiene kit kept at service stations between tables.	
		Minimise table décor, remove porous table mats, use linen or disposables, flower or décor that is not touched can remain.	
		Set cutlery, glassware, salt and pepper or condiments when guests are seated.	
		 Placement of individual serviettes and cutlery for guest use. Guest will help themselves in placing the serviettes and assistance with cutlery. 	
		• Single use bread service (i.e. individually wrapped, covered etc), condiments, butter.	
		• Single serve or bottled beverage; suspend all service using pitchers or juice or water.	
		 Remove all newspapers and periodicals. Remove complimentary water served in carafes. 	
		Commonly touched surfaces (door handles, light switches, elevator buttons, faucet handles, phones, keyboards, etc.) are disinfected every 4 hours.	
		All staff maintain social distance with the guest and ensure minimal contact / communication during service.	

DIVISION	SERVICE/ PRODUCT	GUIDELINES	POLICIES and PROCEDURES
F&B SERVICES	F&B OUTLETS GUEST SERVICE STANDARDS (continued)	 Provide sanitizing solution with billfold and pen. Paper bills are discouraged. Instead billing is done online and emailed to the guest. Encourage online payments. In case of payment through cash or card, machine and currency notes are sanitised after every usage. There will not be any buffet displays till further notice by the government authority. 	
	IN ROOM DINING	Order taker will provide two options of In Room Dining Service - knock and drop OR full service with social distancing. All In Room Dining Service staff will wear mask and gloves with frequent change and hand washing and serve with adequate social distancing.	 Diversey guidelines for Hotel reopening Indian MoHFW advisory and guidelines for prevention of transmission and disinfection of hotels
		In Room Dining Service is delivered to guest door, knock and then wait 6 feet away as guest opens door (in the case of knock and drop). Paper bills are discouraged. Instead billing is done online and emailed to the guest.	 WHO advisory on COVID-19 FSSAI - Guidelines for COVID-19
		Encourage online payments. In case of payment through cash or card, machine and currency notes are sanitised after every usage.	

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F&B SERVICES	F&B STATIONS and BACK AREAS	Review the shift arrangement and social interaction of the staff.	Diversey guidelines for Hotel reopening
	ana BACK AREAS	Increase time between shifts / scatter break period to minimise staff interaction. This will also ensure more time in cleaning and sanitising.	Indian MoHFW advisory and guidelines for
		Increase gap between work stations to ensure that 1 metre gap is maintained between employees.	prevention of transmission and disinfection of hotels • WHO advisory on
		Avoid staff congregating in common areas during their shifts.	• FSSAI - Guidelines for
		Cleaning and sanitisation of stores, packaging areas, service area, disposable areas, storage racks with soap and water followed by disinfectant using virex 256.	COVID-19
		Equipments, utensils, cutlery, crockery, chinaware, glassware, brassware, earthenware should be cleaned thoroughly as per standard and stacked in regular intervals.	
		High touch point in production area such as door knob, door handles, call button, POS, table tops, chair, intercom, pass counter, printer, scanner, tea coffee dispensing machine, food crates, food carts, trolleys, display racks etc will be cleaned twice daily while mopping with linen / absorbable cloth soaked in disinfectant.	

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F&B SERVICES	BANQUETS and EVENTS	Maximum meeting size determined by local authorities. (i.e. 50 people maximum at one time should include employees etc) Seating with social distancing requirements. No buffets unless serviced by a waiter (or based on market). No self service stations- beverage or food. Bottled water only; no open pitchers or beverage stations.	 Diversey guidelines for Hotel reopening Indian MoHFW advisory and guidelines for prevention of transmission and disinfection of hotels WHO advisory on COVID-19 FSSAI - Guidelines for COVID-19
HOUSEKEEPING	HOUSEKEEPING DAILY SERVICE	Guestroom set up include a "Hygiene Kit" with face mask, small sanitizer bottle and antiseptic wipe as per the number of guests occupying rooms. No morning / evening service when guest is in room; timing is arranged when guest is not in the room. Refresher training is conducted with diversey on proper disinfection of all	 Diversey guidelines for Hotel reopening Indian MoHFW advisory and guidelines for prevention of transmission and disinfection of hotels WHO advisory on
		surfaces and special attention to high touch items cleaned. Full change of all bed linen, bath linen and terry (used and unused) on check out. Dirty linen and terry laundry is transported by bags to the sorting room. Bath Amenities: Consumable items are packaged (i.e. QTips and cotton pads etc), sanitizer and wipes are replaced daily if used or missing. Unused bath amenities are disinfected at check out.	COVID-19

DIVISION	SERVICE/ PRODUCT	GUIDELINES	POLICIES and PROCEDURES
HOUSEKEEPING	HOUSEKEEPING DAILY SERVICE (continued)	Housekeeping staff wash their hands and apply clean gloves to arrange any guest items; minimize arrangement of guest sensitive personal items (i.e. tooth brush, make up brush, contact lens etc) and clothing. On check out, employee with full PPE kit will enter room to remove any food and trash where possible and leave room vacant for 48 hours, followed by cleaning. Room to be cleaned as per check out procedure. Additional application of disinfectant (Virex 256, sodium hypochlorite, Oxyvir).	
	LAUNDRY SERVICE	 Room making as per checklist. Assess services and operating hours based on business level. Only provide laundry service for items which are washable to CDC guidelines (60 degrees centigrade). For laundry requests, inform guest to place in plastic bag (via phone, chat or FS App request). Full PPE kit is worn by laundry employees on sorting of dirty clothes and when opening any bags. Sequence of laundry operation: as per checklist. 	 Diversey guidelines for Hotel reopening Indian MoHFW advisory and guidelines for prevention of transmission and disinfection of hotels WHO advisory on COVID-19

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HOUSEKEEPING	PUBLIC AREA	Restrooms are disinfected after every 2 hours with standard cleaning supplies.	Hotel reopening Indian MoHFW advisory and guidelines for prevention of transmission and disinfection of hotels WHO advisory on COVID-19
		Commonly touched surfaces (door handles, light switches, elevator buttons, faucet handles, etc) are disinfected.	
		Hand lotions are removed.	
		All staff maintains social distance with the guest and ensure minimal contact / communication during service.	
		Staff maintains personal hygiene by wearing face mask and sanitising hands after every time he/she touches any external surface.	
	GARBAGE DISPOSAL	Employees (HK and KST) wear full PPE (gloves, mask and goggles) for garbage sorting.	
		 Garbage is collected from guest room twice in a day. Garbage is collected in disposable bags / closed bins. 	
		Garbage is transferred to garbage store. Designated passage to be identified for garbage disposal from room to garbage store with minimum contact.	
		Garbage room to be disinfected every 2 hours.	
		Staff will maintain personal hygiene by wearing face mask and sanitising hand every time he/she touches garbage bags.	

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HR/ SECURITY/	CAFETERIA SERVICE and	Employee wash their hands pre and post meal.	 Diversey guidelines for Hotel reopening Indian MoHFW advisory and guidelines for prevention of transmission and disinfection of hotels WHO advisory on COVID-19 FSSAI - Guidelines for COVID-19
STORE and PURCHASE	HEART OF HOUSE FUNCTIONS	Single serving is implemented by maintaining quality and hygiene standards.	
		Suspension of self-service communal drink fountains and stations. Beverages are served by cafeteria team.	
		Extension of operating hours to ensure social distancing.	
		All employees wear cloth masks at all times except in the cafeteria.	
		Sanitizer stations are posted at every Heart of House (HOH) elevator landing, employee entrance, by cafeteria, and all HOH offices.	
		Cafeteria set up is arranged with social distancing marking. All HOH desk areas are disinfected nightly. Signage encouraging hand washing and proper hygiene are displayed.	
		"No paper" rule for end of day for any workspace, so tops are clear and thoroughly disinfected.	
	EMPLOYEE ENTRANCE and LOCKER ROOM	Screening procedure for employees that complies with local law. (Temperature and symptoms check)	
		Time in and time out is recorded by security guard in the presence of the staff.	
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DIVISION	SERVICE/ PRODUCT	GUIDELINES	POLICIES and PROCEDURES
HR/ SECURITY/ STORE and PURCHASE	EMPLOYEE ENTRANCE and LOCKER ROOM (continued)	Social distancing is ensured at the entrance and in locker rooms; stagger schedules as needed.	 Diversey guidelines for Hotel reopening Indian MoHFW advisory and guidelines for prevention of transmission and disinfection of hotels WHO advisory on COVID-19
		Offsite laundry or dry cleaning is complying with local requirements of laundry.	
		Signage are displayed at employee entrance to advise on screening procedures, social distancing requirements and personal hygiene requirements.	
	PURCHASE STORES	Purchase:	
	and LOGISTICS	• Established Covid-19 purchasing needs for all departments, established	
		PARs, stock and purchasing flow.	
		• Limit the number and frequency of deliveries and vendors (i.e. garbage removal etc) to the hotel.	
		 Purchasing needs will include but not limited to guest pocket sanitizer, 	
		surgical mask, disinfectant wipes, cloth masks, packaged consumable guest	
		supplies Qtips, sanitizer dispensers, sustainable single use F&B packaging,	
		plastic or paper covers for glassware, single use F&B amenities etc, according to department requests.	
		 Suspend outsourced services and third party vendors where possible and limit access to hotel. 	
		• Adjust service delivery procedures to enable social distancing (i.e. package	
		delivery, concierge service, vendor access etc).	
		• Required third party vendors or outsourced services comply with employee	
		guidelines and procedures.	

DIVISION	SERVICE/ PRODUCT	GUIDELINES	POLICIES and PROCEDURES
HR/ SECURITY/ STORE and PURCHASE	PURCHASE STORES and LOGISTICS (continued)	Receiving food: • All food items are thoroughly washed. Fruits and vegetable (to be consumed raw) are washed in 50 ppm chlorine or clean potable water before storage.	
FOOD PRODUCTION	PERSONAL HYGIENE	Screening protocol is followed on daily basis while entering the kitchen premises, which includes: Temperature check, cold and cough symptoms, shortness of breath, fatigue, breathing difficulties.	 Diversey guidelines for Hotel reopening Indian MoHFW advisory and guidelines for prevention of transmission and disinfection of hotels WHO advisory on COVID-19
		All production team members mandatorily wear mask.	
		Social distancing is maintained while in production area that is at least minimum 1 metre.	
		Hand hygiene is followed in an interval of 20 minutes.	• FSSAI - Guidelines for COVID-19
		Arrangement of industry standard disinfectant at various locations at the production area. Work place is disinfected frequently.	
		Gloves are worn while handling prepared food or ready to eat food.	
		Respiratory hygiene is followed while coughing or sneezing, tissue is disposed in closed bins and hands are washed thoroughly and sanitised before handling food.	
		Limit number of people and staff who can come inside the food premises at any one time.	

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FOOD PRODUCTION	CLEANING and SANITIZATION	Food premises are always well maintained and cleaned thoroughly and sanitised.	Diversey guidelines for Hotel reopening Indian MoHFW advisory and guidelines for prevention of transmission and disinfection of hotels WHO advisory on COVID-19 FSSAI - Guidelines for COVID-19
		Various areas of food production (food preparation areas, production area, stores, packaging area, service area, waste disposal area etc) office space, transport vehicle is cleaned with soap and water, followed by disinfectant.	
		Equipment, containers, utensils, cutlery etc are cleaned thoroughly using soap and water. Preferably use hot water (above 60 degrees centigrade) for washing and sanitising.	
		High touch points in production area such as grills, ranges, pass counter, printer, scanner, tea coffee dispensing machine, food carats, food carts, trolleys, display racks are cleaned twice daily while mopping with linen / absorbable cloth soaked in disinfectant.	
		All cleaning equipment, cloths, mops, reusable protective gear such as boots, gloves etc, are thoroughly cleaned and disinfected after use and prior to use in other area.	
		Steps of cleaning includes: preparation, cleaning, sanitising, air drying.	
		Food Transport: Food delivery vehicle is sanitised and cleaned regularly. Cleaning and sanitisation records are maintained at vehicle.	
		Food Packaging: Food packaging is kept clean and away from source of contamination.	

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FOOD PRODUCTION	GUIDANCE FOR CONSUMPTION	Provide single use (paper or plastic, where appropriate) bags for customer take away.	Diversey guidelines for Hotel reopening Indian MoHFW advisory and guidelines for prevention of transmission and disinfection of hotels WHO advisory on COVID-19 FSSAI - Guidelines for COVID-19
		Provide alcohol based hand antiseptic rubs before food consumption.	
		Rinse fruits and vegetables before cutting or eating. Rinse raw agricultural products, such as heads of lettuce, under running water prior to cutting or serving.	
		Thoroughly cook food as cooking destroys many germs, including corona virus.	
		Food workers will use barrier such as tongs, gloves, or other utensils to prevent direct hand contact with food.	
		No ready to eat items shall be left open and shall be kept covered or in glass display.	