

POST COVID ACTION PLAN

| | Airport Pick up | |
|---|---|--|
| 1 | Sanitizing of the car before departure for Guests Airport Pick Up | |
| 2 | Sanitizers to be placed in the car | |
| 3 | Mask to be placed in the Cover | |
| 4 | Offer sanitizer at the time of Guests pick up from the Airport | |
| 5 | Driver to wear gloves and mask | |
| 6 | Sanitizing of the driver post-arrival | |
| 7 | Sanitizing of the car post-arrival | |

| Pre-Arrival and Arrival | |
|-------------------------|--|
| 1 | Guest ID to be collected as a soft copy prior to guest arrival to be mentioned in pre arrival email |
| 2 | Precautionary measure which Retreat practices to be included in the pre-arrival email |
| 3 | Welcome experience will be Namaskaram and no ATG to be mentioned on Pre-Arrival Emails |
| 4 | Arti Tikka Garland to be on Hold for Arrivals and to be mentioned on Pre-Arrival Emails |
| 5 | Coconut water on arrival remains as Welcome Drink for all Retreats or Ginger infused Green Tea for NRBB, NRCC, and NRAK |
| J | exception being NRSS |
| 6 | Guests Mobile Phones must be Sanitized on Arrival at the Retreat |
| 7 | Health based discussion as well as a check of body temperature with Doctor on arrival |
| 8 | Staff Members to Offer Sanitizers to Guests for Proper Sanitization of Hands for check-in procedure |
| 9 | Declaration form to be Signed by the Guests and Temperature checks to be done Once during the Stay of the Guests |
| 10 | Brief about the safety measure practices at the Retreat |
| 11 | Provide alcohol-based hand sanitizer that contains at least 60% alcohol in all guest contact areas |
| 12 | Restrict usage of EPABX telephones to a minimum and use WhatsApp for any guest information to be shared with departments |



| Food & Beverage Service | |
|-------------------------|---|
|] | Staff members to offer sanitizers to Guests for proper sanitization of hands before dining |
| 2 | Welcome drink remain coconut water for all retreats and ginger-infused green tea can be used for NRBB, NRCC and NRAK exception being NRSS |
| 3 | Dish Washing - Standard Operating Procedure to be used |
| 4 | Team members must use hand sanitizer after clearance of soiled cutlery |
| 5 | Extending the breakfast timing for better Management of Food and Breakfast Operations |
| 6 | Sanitizing the cutlery and crockery |
| 7 | Retreats must avoid the Chair Cushions |
| 8 | Retreats must sanitize the tables and chairs including all furniture after every guest use |

| Laundry and Room Cleaning | |
|---------------------------|---|
|] | Linen to be disinfected with high grade fibre friendly chemicals and heat application procedure |
| 2 | Fresh Linen to be covered properly once received from laundry and covers for laundry to be arranged from vendor |
| 3 | Perform routine cleaning and disinfection of all contact surfaces in public areas guestrooms, television remote controls, toilet flush handles, door handles, water faucet handles, and flooring. |
| 4 | Provide alcohol-based hand sanitizer that contains at least 60% alcohol in all Public Areas of the Retreat |
| 5 | Gloves and Mask to be there for all team members |
| 6 | Room cleaning option to be checked personally as per guest convenience |
| 7 | Home Made Chocolates or Immunity bars prepared In House by Chef to be placed in Guest Rooms and Guest Cottages During Turn Down Service |
| 8 | RO Water to be replaced with One Ginger Water Bottle and One Normal Water |
| 9 | Using gloves while cleaning the Guests rooms |



| Pool usage | |
|------------|---|
| 1 | Pool cleaning details will be briefed at the time of Property Orientation of the Guests |
| 2 | Pool beds to be sanitized after every Guests Use |
| 3 | Chlorination to be done on a regular basis |
| 4 | All pool towels to be packed and handed over to guest on guest request |
| 5 | Pool beds will be placed at a specific distance. |
| 6 | Restriction to be done for Number of Guests in the Swimming Pool at a Time |
| 7 | Gloves and Mask for the associates should be Provided for Swimming Pool Usage |

| Food & Beverage Production | |
|----------------------------|---|
| 1 | Gloves and Mask to be there for all team members |
| 2 | Kitchen area to be disinfectant duration wise |
| 3 | Immunity Booster menu for guest |
| 4 | Detox water to be placed for Lunch and Dinner in Café Samsara |
| 5 | Dishwasher to set at least 60 degrees to kill the virus |
| 6 | Washing of all Fruits and Vegetables to be done with Soap Water for 60 Seconds and then Washing the Fruits and Vegetables with Clean Water and Suma Tab |

| | Laundry |
|---|---|
| 1 | Laundry sheet will have the precautionary measures, we practice at the time of washing. |



| Spa | |
|-----|--|
| 1 | Spa therapist will be using the mask and a small demonstration on handwashing before the massage to the Guests |
| 2 | Spa Bathrooms to be Sanitize after every Guests Use |
| 3 | Spa Beds to be Sanitize after every Guest Use |
| 4 | Spa bed sanitation brief while consulting |

| | Others | |
|---|--|--|
| 1 | Safety Measures in use for associates can be discussed as part of Guest interaction | |
| 0 | All Group Activities and Cultural Programmes - Retreats to Speak to Boat Owners and Other Vendors to define the Sanitization Norms | |
| Z | and Social Distancing Norms | |
| 3 | Social Distancing to be followed while Interacting with Guests of the Retreat | |
| 4 | Local sightseeing will be Limited | |
| 5 | 24 hrs Doctor on Call facility | |
| 6 | The Hospital and the contact details of the Health Department to be displayed at all departments and work areas | |



| | Post COVID - 19 Standard Operating Operations for Staff Members and Administration Area |
|----|--|
| 1 | Do's and don'ts for Staff Members to be Circulated |
| 2 | Action Plan for Staff Members not adhering to the directives to be rolled out |
| 3 | Mobile phones to be sanitized upon arrival at the Retreat at Time Office for all Staff Members |
| 4 | Hands to be washed with soap solution before getting on duty for all Staff Members |
| 5 | Mask to be used at all times -By the Staff Members |
| 6 | Staff to report any symptoms of respiratory disorder and must be discouraged to be at work |
| 7 | None of the staff uniform to be allowed outside the retreat specially the shoes |
| 8 | Arogya - Setu app must be Installed by all Staff Members on Mobile Phones |
| 9 | Discourage usage of land phones and encourage mobile phones post sanitization |
| 10 | Cars to be sanitized after each visit outside the resort |
| 11 | Sanitization spray to be used post a visit outside the retreat or before entry into the retreat |
| 12 | At the Time Office we need to have a tray for dipping shoes into soap solution before getting into work |
| 13 | Social Distancing in the staff cafeteria |
| 14 | Avoid any gathering across Retreat grounds and in Staff Members accommodation |
| 15 | Training in processes of hygiene protocol and on health & safety measures relevant to the current situation. |
| 16 | Action plan in the event of anyone reporting the symptoms |
| 17 | Sanitization of cafeteria after every usage of staff- staff to self-do the same |
| 18 | No visitor and non-employee of the Retreat to be allowed to have food in Staff Cafeteria |
| 19 | Proper screening and regular check for the Food and Beverage Production staff |
| 20 | Public area washrooms to be disinfected as many times as possible during the Day |